

EEOC FORM  
U.S. Equal Employment Opportunity Commission

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

715-01 Part F

**CERTIFICATION of ESTABLISHMENT of CONTINUING  
EQUAL EMPLOYMENT PROGRAMS**

I, (Name) \_\_\_\_\_ (Title) \_\_\_\_\_ am the Principal EEO  
Director/Official for: (Agency) \_\_\_\_\_.

The agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

The agency has also analyzed its work force profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any group based on race, national origin, gender or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

(EEO Director Signature) \_\_\_\_\_

(EEO Signature Date) \_\_\_\_\_

Signature of Principal EEO Director/Official  
Certifies that this Federal Agency Annual EEO Program Status  
Report is in compliance with EEO MD-715.

Date

\_\_\_\_\_

\_\_\_\_\_

Signature of Agency Head or Agency Head Designee

Date