

EEOC FORM
U.S. Equal Employment Opportunity Commission

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

715-01 PART J
Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities

Part I Department of Agency Information	1. Agency	1. Department of the Army								
	1.a. 2 nd Level Component	1.a. U.S. Army Materiel Command								
	1.b. 3 rd Level or lower	1.b. U.S. Army Joint Munitions Command (JMC)								
Part II Employment Trend and Special Recruitment for Individuals With Targeted Disabilities	Enter Actual Number at the beginning of FY.		... end of FY.		Net Change				
		Number	%	Number	%	Number	%			
	Total Work Force	708	100.00%	739	100.00%	31	4.37%			
	Reportable Disability	43	6.07%	53	7.17%	10	23.25%			
	Targeted Disability*	9	1.27%	10	1.35%	1	11.11%			
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	1. Total Number of Applications Received From Persons With Targeted Disabilities during the reporting period.						55			
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	2. Total Number of Selections of Individuals with Targeted Disabilities during the reporting period.						0			
	Part III Participation Rates In Agency Employment Programs									
Other Employment/Personnel Programs	TOTAL	Reportable Disability		Targeted Disability		Not Identified		No Disability		
		#	%	#	%	#	%	#	%	
3. Competitive Promotions	75	6	8.00%	0	0.00%	3	4.00%	66	88.00%	
4. Non-Competitive Promotions	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
5. Employee Career Development Programs	617	36	5.83%	5	0.81%	8	1.29%	572	92.70%	
5.a. Grades 5 - 12	440	34	7.72%	10	2.27%	7	1.59%	398	90.45%	
5.b. Grades 13 - 14	198	10	5.05%	0	0.00%	2	1.01%	186	93.93%	
5.c. Grade 15/SES	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
6. Employee Recognition and Awards	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	

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6.a. Time-Off Awards (Total hrs awarded)	30	4	13.33 %	2	6.66%	0	0.00%	26	86.66 %
6.b. Cash Awards (total \$\$\$ awarded)	374	25	6.68%	4	1.06%	7	1.87%	341	91.17 %
6.c. Quality-Step Increase	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%
EEOC FORM 715-01 Part J	Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities								
Part IV Identification and Elimination of Barriers	Individuals with Disabilities increased this year from last year. Also, TD increased from 9 to 10 persons. No significant barriers exist, however, continued emphasis is needed in this area.								
Part V Goals for Targeted Disabilities	Established connection with local colleges and university to link student services and admissions of students with disabilities to the DOL Workforce Recruitment Program (WRP). Goal is to increase TD by at least one.								