

EEOC FORM
U.S. Equal Employment Opportunity Commission

US ARMY JOINT MUNITIONS COMMAND ANNUAL EEO PROGRAM STATUS REPORT

715-01 PART J
Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals
With Targeted Disabilities

Part I Department of Agency Information	1. Agency	1. Department of the Army								
	1.a. 2 nd Level Component	1.a. U.S. Army Materiel Command								
	1.b. 3 rd Level or lower	1.b. U.S. Army Joint Munitions Command								
Part II Employment Trend and Special Recruitment for Individuals With Targeted Disabilities	Enter Actual Number at the Beginning of FY.		... End of FY.		Net Change				
		Number	%	Number	%	Number	%			
	Total Work Force	4,502	100.00%	6,134	100.00%	1,632	36.25%			
	Reportable Disability	302	6.70%	424	6.91%	122	40.39%			
	Targeted Disability*	34	0.75%	45	0.73%	11	32.35%			
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	1. Total Number of Applications Received From Persons With Targeted Disabilities during the reporting period.							0		
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	2. Total Number of Selections of Individuals with Targeted Disabilities during the reporting period.							0		
	Part III Participation Rates In Agency Employment Programs									
Other Employment/Personnel Programs	TOTAL	Reportable Disability		Targeted Disability		Not Identified		No Disability		
		#	%	#	%	#	%	#	%	
3. Competitive Promotions	512	32	6.25%	0	0.00%	8	1.56%	472	92.18%	
4. Non-Competitive Promotions	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
5. Employee Career Development Programs	1,761	114	6.47%	12	0.68%	28	1.59%	1,617	91.82%	
5.a. Grades 5 - 12	4,954	346	6.98%	35	0.70%	59	1.19%	4,548	91.80%	
5.b. Grades 13 - 14	259	11	4.24%	1	0.38%	2	0.77%	245	94.59%	
5.c. Grade 15/SES	1	0	0.00%	0	0.00%	0	0.00%	1	100.00%	
6. Employee Recognition and Awards	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	

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6.a. Time-Off Awards (Total hrs awarded)	156	15	9.61%	2	1.28%	5	3.20%	136	87.17 %
6.b. Cash Awards (total \$\$\$ awarded)	3,806	278	7.30%	33	0.86%	40	1.05%	3,486	91.59 %
6.c. Quality-Step Increase	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%
EEOC FORM 715-01 Part J	Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities								
Part IV Identification and Elimination of Barriers	None known at this point.								
Part V Goals for Targeted Disabilities	Increased awareness of the 2% Targeted Disabilities by 2010 goal. Increased emphasis and monitoring. Reference actions in Part H, Element B.2.E. and C.2.A-C.								