

EEOC FORM
U.S. Equal Employment Opportunity Commission

FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

715-01 PART J

Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities

Part I Department of Agency Information	1. Agency	1. Department of the Army								
	1.a. 2 nd Level Component	1.a. U.S. Army Materiel Command								
	1.b. 3 rd Level or lower	1.b. U.S. Army Joint Munitions Command								
Part II Employment Trend and Special Recruitment for Individuals With Targeted Disabilities	Enter Actual Number at the beginning of FY.		... end of FY.		Net Change				
		Number	%	Number	%	Number	%			
	Total Work Force	6,134	100.00%	6,553	100.00%	419	6.83%			
	Reportable Disability	424	6.91%	468	7.14%	44	10.37%			
	Targeted Disability*	45	0.73%	47	0.71%	2	4.44%			
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	1. Total Number of Applications Received From Persons With Targeted Disabilities during the reporting period.						201			
	* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).									
	2. Total Number of Selections of Individuals with Targeted Disabilities during the reporting period.						4			
	Part III Participation Rates In Agency Employment Programs									
Other Employment/Personnel Programs	TOTAL	Reportable Disability		Targeted Disability		Not Identified		No Disability		
		#	%	#	%	#	%	#	%	
3. Competitive Promotions	598	36	6.02%	3	0.50%	8	1.33%	554	92.64%	
4. Non-Competitive Promotions	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	
5. Employee Career Development Programs	1,884	149	7.90%	13	0.69%	31	1.64%	1,702	90.33%	
5.a. Grades 5 - 12	5,293	379	7.16%	42	0.79%	70	1.32%	4,843	91.49%	
5.b. Grades 13 - 14	278	14	5.03%	0	0.00%	3	1.07%	260	93.52%	
5.c. Grade 15/SES	2	0	0.00%	0	0.00%	0	0.00%	2	100.00%	
6. Employee Recognition and	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	

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Awards									
6.a. Time-Off Awards (Total hrs awarded)	168	19	11.30 %	2	1.19%	2	1.19%	147	87.50 %
6.b. Cash Awards (total \$\$\$ awarded)	3,607	252	6.98%	30	0.83%	43	1.19%	3,311	91.79 %
6.c. Quality-Step Increase	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%
EEOC FORM 715-01 Part J	Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities								
Part IV Identification and Elimination of Barriers	No barriers at this time.								
Part V Goals for Targeted Disabilities	The Joint Munitions Command (JMC) will continue to strive to meet a 2% Targeted Disability goal by the end of 2010 through programs such as Workforce Recruitment (WRP) and Disabled Veterans.								