



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY JOINT MUNITIONS COMMAND
2695 RODMAN AVENUE
ROCK ISLAND, IL 61299-6000

JUN 30 2023

AMJM-EE

*CPM 690-17

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum - Civilian Equal Employment Opportunity (EEO)

1. As the Commander of the U.S. Army Joint Munitions Command (JMC), I am committed to the principles of EEO and expect equal employment opportunity for all persons regardless of race, color, sex (gender), national origin, religion, age (at least 40), disability (mental and physical) and genetic information. I expect the same commitment and support from all personnel in this command, especially commanders, senior leaders, career program managers, and supervisors, all of whom share a part in the EEO program success.
2. Every employee has the right to work in an environment free of unlawful discrimination and sexual harassment. Treatment of all employees will be fair and with dignity and respect. The JMC is not tolerant of unlawful discrimination, prejudice or harassment. Management will adhere to federal personnel guidelines to ensure that personnel actions and employment practices are fair and based on merit. I challenge all to help eradicate behaviors, practices, and all barriers that limit equal participation at all levels of the workforce.
3. All employees are expected to embrace the principles of EEO, personally demonstrate positive behaviors and apply our Army values in day-to-day operations.
4. In order for us to accomplish our mission and vision, our employees have to be able to come to work with the understanding that they will have a harmonious and fair working environment and the opportunity to achieve. Everyone must understand and identify unlawful conduct and fulfill their obligation to prevent prohibited discrimination and take immediate corrective action.

*This document supersedes CG Policy 690-17, 22 August 2022.

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5. The point of contact is Mr. Stoney L. Ross, 309-782-8557, DSN 793-8557, stoney.l.ross.civ@army.mil.

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RONNIE D. ANDERSON JR.

Colonel, LG
Commanding

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