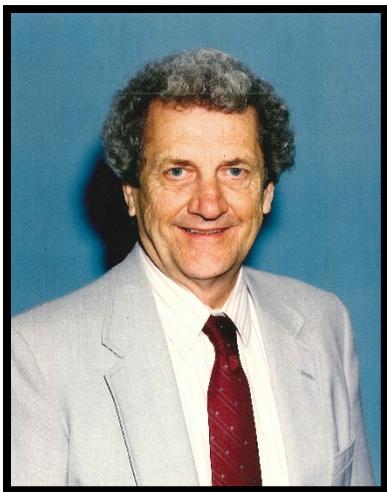


## *2019 Ammunition Hall of Fame Inductee*

### **MR. MURRAY BICKNELL**



Mr. Murray Bicknell's multi-faceted ammunition career spanned 24 years 1972 to 1996. During this time, Mr. Bicknell had many major accomplishments and made notable contributions to the ammunition community.

Mr. Bicknell conducted the Small Caliber Ammunition Modernization Program Review at Lake City Army Ammunition Plant in 1979. His efforts were invaluable and led to the success of the review.

Mr. Bicknell was a valued participant in Exercise PROUD SPIRIT MOBEX 80. His overall knowledge of the directorate responsibilities of the U.S. Army Armament Materiel Readiness Command (ARRCOM) provided him with the expertise required to serve effectively as an Analyst in the Operations Center. His cooperation, effort, and interest were major factors in meeting the exercise objectives.

Mr. Bicknell served as a member of the Source Selection Evaluation Board for Hawthorne Army Depot in 1980. His skills maximized the benefit of the evaluation process.

As Deputy Team Chief and Chief of the Technical Sub-Team of the Radford Army Ammunition Plant Mini Should Cost Team in 1982, Mr. Bicknell's diligence and resourcefulness contributed greatly to the success of the mission. The resultant benefits to the Government were high potential value with extended application.

As a part of the AMC team effort on Conversion of British Shipyards from GOGO to GOCO facilities, Mr. Bicknell assisted in planning and briefing for the operation and management of GOCO Army Ammunition Plants to the British Ministry of Defense officials in 1985.

In 1986, Mr. Bicknell served as Deputy Chairman for Phase II of the Munitions and Demilitarization Study Functional Task Group (MADS FTG). His expertise, managerial sophistication and superb leadership resulted in the cohesive organization essential for Phase II. He developed the charter and organized the initial U.S. Army Armament Munitions and Chemical Command (AMCCOM) FTG Steering Committee meeting, coordinated all requirements for a special in process review for the Deputy, Executive Director for Conventional Ammunition and assembled a corrective actions management plan applicable to all AMCCOM ammunition plants and activities. His dedication to the FTG mission was unequalled, and the high level of success achieved would not have been possible without his guidance and direction.

In 1988, Mr. Bicknell chaired visits of the Soviets to Longhorn Army Ammunition Plant as part of a Base-Line Inspection, which marked a major milestone in Longhorn's role as an elimination site under the Intermediate Nuclear Forces (INF) Treaty. His professionalism and planning efforts led to a successful inspection. The advice, assistance, and guidance he rendered in the planning, preparation, and execution of the inspection was invaluable. Additionally, he served as the Intermediate Nuclear Forces (INF) Treaty Staff Action Officer for AMCCOM. His support to the command's preparation for and execution of the elimination of the first Pershing rocket motors under the INF Treaty were instrumental in the highly successful completion of this historic event. His planning and coordination to facilitate the presence of national and international dignitaries and hundreds of news media representatives resulted in laudatory comments from the Vice President of the United States, Secretary of the Army, and Vice Chief of Staff, Army.

Mr. Bicknell made major contributions to Operation Steel Box (1990), which involved the upload from igloos and ground movement of the European Stockpile of toxic chemical munitions to Johnston Island for demilitarization. His efforts contributed to the safe and successful conclusion of the mission.

As a member of the Strategic Planning Office, AMCCOM, Mr. Bicknell provided a presentation on IOC Business Planning at the Joint AMCCOM/Depot Systems Command (DESCOM) Internal Review and Audit Compliance Workshop. The presentation and subsequent discussion provided valuable insight in ongoing actions within the IOC to identify and control costs spread to the industrial complexes. In 1995, as a member of the Plans, Analysis, and Evaluation Office, U.S. Army Industrial Operations Command (IOC), Mr. Bicknell significantly contributed to the presentation of the Army's position on the issue of Materiel Supply Management to the Commission on Roles and Missions (CORM). Through his efforts, the Army made a timely and accurate submission of the data call responses.

As the Assistant Deputy for Logistics Readiness (1989-1995), Mr. Bicknell assisted in directing, integrating and coordinating execution of all command supply and maintenance functions and operations in support of the joint services of the United States and allied defense forces worldwide. From 1993-1994, he was responsible for program analysis and planning related to modernization initiatives, operations research, human resource and cultural philosophy. The operations research program provided management science support to the command, which required him to perform various complex studies associated with new directions or resolutions of ongoing problems within operations of the command. His analysis of human resources and cultural philosophy provided the command a road map and a plan for developing the human resource capability to move into the next century with a workforce trained in necessary technological requirements and with an implemented quality based cultural philosophy. During the period March 1994-July 1995, Mr. Bicknell managed the strategic framework of the command business planning process. He led business area managers to effective means of operating and executing their mission objectives within predetermined resource constraints, and provided guidance and a comprehensive plan containing trends and measurable data which equipped command leadership with a means to solve future challenges logically with proven principles. Mr. Bicknell was responsible for adding the Reorganization Office and Systems Analysis, as well as the Total Quality Management being added in 1994.

In 1995, Mr. Bicknell was responsible for directing, integrating and coordinating execution of all functions and operations involved in accomplishment of the Single Manager for Conventional Ammunition (SMCA) mission in support of the DoD Services, foreign countries, and other customers. Mr. Bicknell was instrumental in formulating, planning, directing, and coordinating long-range objectives, plans and programs for the mission areas served and was responsible for exercising the powers of the IOC Commander on all SMCA matters. Mr. Bicknell acted for the Commander, as directed, in the direction, coordination and integration of assigned mission, function and operations. Mr. Bicknell established policies to assure prompt and proper planning and execution throughout the Command. He resolved logistics problems at all levels of concerned customers including the Army, Navy, Air Force and Marine Corps.

In 1996, Mr. Bicknell served on the Army Materiel Command (AMC) Transition Team. His ability to frame the many competing and important issues into a concise set of thought provoking recommendations enabled General Johnnie Wilson, Commander, AMC to focus the strategic direction of AMC.